



Monthly Board Meeting Agenda

Thursday, November 20, 2025 – 8:00 AM

11360 Highway 212, Suite 6, Cologne, MN | Phone: (952) 466-5230
Meeting will be held in conference room 1

1. **Meeting called to order by Chair Zabel**
2. **Public Comments** – Limited to 5 Minutes
3. **Agenda review and adoption**
4. **Agency Reports**
 - a. Carver County Report
 - b. FSA Report
 - c. NRCS Report
5. **Consent Agenda Action Items**
 - a. Approval of October 16, 2025, Board Meeting Minutes *Pages 1-3*
 - b. Acceptance of the October Treasurer's Report *Pages 4-8*
6. **Regular Agenda Items**
 - a. MN State Envirothon donations – if you were interested, please bring to the meeting.
 - b. Registrations for the MASWCD convention (Dec. 2-3) have been sent in.
 - c. Kim Kuntz cost-share payment approval, \$1,565 total. *Pages 9-11*
 - d. Pollinator project approval (materials will be available at the meeting)
 - e. Review and approve Paid Family Medical Leave policy *Pages 12-14*
 - f. Review and approve 2026 Budget *Pages 15*
7. **SWCD Board Committee & SWCD Staff Monthly Reports**
 - a. Personnel Committee (Zabel; Zbinden) – set date to meet prior to 12/18
 - b. Metro Conservation Districts Committee (Zbinden; Lynch alt.) – Meeting 11/19 4:00 p.m.
 - c. Education & Outreach Committee (Sons, Lynch) – The fall newsletter was mailed out on Tuesday, November 4.
 - d. Budget Committee (Sons, Zbinden) – met on 10/16
 - e. WMO Advisory Committee (Zbinden; Sons alt.) – October 28 meeting report.
 - f. South Fork Crow River 1W1P (Zabel; Lynch alt.)
 - g. SWCD Staff Monthly Progress Report *Pages 16-18*
8. **Board of Supervisors announcements**
 - a. Upcoming meetings/events:
 - November 20 – SWCD Board meeting 8 AM
 - November 27-28 – Thanksgiving Holiday observed (SWCD office closed)
 - December 2-3 – MASWCD annual convention
 - December 16 – SWCD Board meeting, **change time?**
 - December 24-25 – Christmas Holiday observed (SWCD office closed)
9. **Adjourn**