



Monthly Board Meeting Agenda
Thursday, December 18, 2025 – 4:00 PM
11360 Highway 212, Suite 6, Cologne, MN | Phone: (952) 466-5230
Meeting will be held in conference room 1

Please note the time change for the December meeting.

- 1. Meeting called to order by Chair Zabel**
- 2. Public Comments** – Limited to 5 Minutes
- 3. Agenda review and adoption**
- 4. Agency Reports**
 - a. Carver County Report
 - b. FSA Report
 - c. NRCS Report
- 5. Consent Agenda Action Items**
 - a. Approval of November 20, 2025, Board Meeting Minutes *Pages 1-4*
 - b. Acceptance of the November Treasurer's Report *Pages 5-10*
- 6. Regular Agenda Items**
 - a. Pollinator projects approvals *Pages 11-17*
 - b. Ron Olson grade stabilization cost-share reimbursement approval *Pages 18-20*
 - c. Terrain Holdings LLC cost-share reimbursement approval *Pages 21-23*
 - d. Review Zellman projects - no action needed funded through South Fork Crow River *Pages 24-27*
 - e. Lind cost-share – discussion/approval (*more details will be available at the meeting*) *Pages 28-29*
 - f. JPA Agreement approval for the SWCD to participate in Carver County's insurance benefits *Pages 30-37*
 - g. Review and approve Personnel Committee recommendations for 2026 compensation plan *Pages 38-39*
- 7. SWCD Board Committee & SWCD Staff Monthly Reports**
 - a. Personnel Committee (Zabel; Zbinden) – Met Dec. 10 – items in 6.g. above
Felicia's SWCD anniversary 12/28 – 32 years!
 - b. Metro Conservation Districts Committee (Zbinden; Lynch alt.) – did not meet
 - c. Education & Outreach Committee (Sons, Lynch) – did not meet
 - d. Budget Committee (Sons, Zbinden) – did not meet
 - e. WMO Advisory Committee (Zbinden; Sons alt.) – did not meet
 - f. South Fork Crow River 1W1P (Zabel; Lynch alt.) – did not meet
 - g. SWCD Staff Monthly Progress Report *Pages 40-42*
- 8. Board of Supervisors announcements**
 - a. Supervisors Compensation Forms are due by December 18! Please bring them to the Board meeting.
 - b. Upcoming meetings/events:
 - December 18 – SWCD Board meeting, **4:00 PM**
 - December 24-25 – Christmas Holiday observed (SWCD office closed)
 - January 1 – New Year's Day (SWCD office closed)
 - January 15 – SWCD Board meeting, organizational meeting 8:00 a.m.
- 9. Adjourn**